



# Social and Economic Dimensions of Egypt's 2030 Sustainable Development Plan: Workers in Egyptian Universities as a Model

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## ABSTRACT

The research aimed to identify the role of sustainable development in achieving sustainable social and economic development. The research also aimed to identify the elements of the sustainable development plan, know the social and economic dimension, and reveal the relationship between the sustainable development plan and the economic and social dimensions. In order to achieve these goals, the method was used. Descriptive and analytical questionnaire was applied to a sample of (300) individual faculty members working in Egyptian universities. The Research concluded that state institutions undertake voluntary initiatives to integrate the dimensions of sustainable development at a rate of 71.839, as they work to participate naturally in international initiatives for sustainable development. In order to Research how to integrate the stakes of sustainable development, the state allocates funds within the budget to support local work development programs, build the educational capabilities of the community, and follow a clear policy in the field of improving working conditions, especially social and economic conditions, regardless of those imposed by laws and labor legislation, and work awareness initiatives apart from obligations. To impose laws that contribute to reducing social and economic crises, the state also seeks to implement the dimensions of sustainable development by applying a clear strategy towards human resources, especially training and training, and relying on an effective strategy to motivate workers through incentives and the provision of health and safety systems. There are also unions that represent workers and guarantee Linking effective communication with organizations conduct consultation sessions with workers to discuss workers' requirements.

## 1. Introduction

Sustainable development is based on the principle of ensuring that the ability of future generations to meet their needs is not harmed. This requires not depleting natural resources when contemporary generations meet their energy needs. This means that it is the duty of this

generation to adopt sustainable development that is achieved through the interaction between the economy, society and the environment in a way that achieves Justice Socially, it protects the environment from pollution, and protects natural resources from depletion. Sustainable development is closely linked to meeting the basic needs of human society, and an indicator of

stability, prosperity and progress in the nation. Some experts believe that the social and economic dimensions simply mean the safety of individuals and groups from internal and external dangers.

### 1.1. Research Problem

Carrying out the duties of development and achieving sustainability through the social and economic dimension is considered one of the most important goals of development. For this reason, the parties concerned with sustainable development are keen to overcome obstacles in the way of those responsible for achieving sustainable development in order to achieve its goals that are consistent with the goals of social and economic stability of the United Nations Development Program. Therefore, governments intend to pay great attention to improving the conditions of their local communities and advancing them through their targeted development programs. Many international organizations have paid great attention to the sustainable development of countries and non-profit organizations such as (the United Nations, UNESCO, UNICEF, the International Labor Organization, the Ford Foundation, etc.), and these Bodies and institutions conduct studies and organize conferences to discuss and agree on related issues.

From the above, we can define the problem of the Research in the following main question: identifying the social and economic dimension and its impact on achieving sustainable development, and the goals that have crystallized and become a solid foundation for guiding nations in developing their future national plans.

How Social and economic dimensions can achieve sustainable development Strategy 2030?

### 1.2. The Importance of the Research

It is clear from the following:

- 1- Identify the areas of sustainable development work from the point of view of those working in the social and economic field
- 2- Providing proposals that contribute to achieving sustainable social development in accordance with the country's national vision 2030.

- 3- Identify the obstacles facing sustainable development in achieving lasting social and economic stability.

### 1.3. Objectives of the Research

This Research aims to achieve a main goal, which is to identify the role of sustainable development in achieving sustainable social and economic development. This goal is achieved through a set of sub-objectives to identify the following:

- 1- Identify the elements of the sustainable development plan.
- 2- Determine the social and economic dimension.
- 3- The relationship between the sustainable development plan and the economic and social dimensions.
- 4- Conclude the obstacles facing sustainable development in achieving lasting socio-economic stability.

### 1.4. Research Questions

The objectives of the Research are achieved by answering the main question, which is: What is the role of the social and economic dimension in maintaining the level of sustainable development? A set of questions emerge from it, namely:

- 1- What are the demographic characteristics of workers in the social and economic sector?
- 2- What are the areas of work for sustainable development from the point of view of those working in the social and economic field?
- 3- To what extent does sustainable development contribute to achieving social stability, from the point of view of those working in the social field?
- 4- What are the obstacles facing sustainable development work in achieving socio-economic development from the point of view of workers?

## 2. Terminology of the Research

### 2.1. Sustainable Development

Sustainable development is that development whose continuity is sustained by people or populations. As for sustainable development, it is

development that is continuous or ongoing in an automatic and unobtrusive manner. In many specialized Arabic studies, the two terms are used synonymously. Some scholars say sustainable development and others say sustainable development, a translation of the English term Sustainable Development.

### **2.1.1. Operational definition**

It is development that takes into account social dimensions, fortunately available resources and human needs to deal with future generations.

## **2.2. Definition of social distancing**

It is known as the organizational aspect of protecting individuals from any attack that may occur to them. He believes that the social dimension is: “the system in which the organized international community bears the responsibility of protecting each of its members and ensuring its social stability.”

### **2.2.1 Operational definition of the social dimension**

The social aspects that work to achieve growth from the point of view of the employees of the study sample.

## **2.3. Definition of the economic dimension:**

The economic dimension is the measures, protection, and guarantee that qualify a person to obtain his basic needs of food, housing, clothing, and treatment, especially in circumstances in which he faces a natural disaster or economic hardship, and to guarantee the minimum standard of living.

### **2.3.1. Operational definition of the economic dimension:**

The economic aspects that work to achieve growth from the point of view of the employees of the study sample.

## **3. Previous Studies**

### **1- Research by Mina Atef (2019)**

Titled “Sustainable Development Simulation Models for Ismailia Governorate Using Geographic Information Systems,” the Research aimed to identify simulation models that are

appropriate for the Research of sustainable development, and to identify the elements of simulation that affect sustainable development planning. This Research relied on the socio-economic approach, as it is considered one of the appropriate approaches. For this topic, by linking the economics of place represented in the establishment of various economic activities and the impact of the overlap of industrial use in residential use, the questionnaire was used to collect data and was applied to employees of the Ministry of Housing, the General Authority for Urban Planning, the College of Arts, the College of African Research and Studies, the College Economics and Political Science, College. It has been achieved that there is a new method and method for dealing with sustainable development in an applied geographical manner and thought, as sustainable development simulator modeling has the ability to measure and determine development spatially and quantitatively. The Research was also able to integrate and dismantle the sustainable development model into 8 simulation models. Subscales can be summarized in a model that measures and evaluates the level of poverty, risks, and assesses the level of urban development.

### **2- Research by Shaima Salem, Dina Al Khattat (2018)**

Titled “Integrated Social Responsibility and its Relationship to Sustainable Development, Multiple Case Studies on the Banking Sector in the United Arab Emirates,” the Research aimed to examine sustainable development issues that are now at the forefront of the attention of countries and international institutions, and at the top of the global agenda. Thus, social responsibility has transformed in recent years from merely Voluntary movements of companies towards sustainable strategies that contribute to the development of society. In this context, the Research aimed to shed light on the concept of “sustainable marketing” and “sustainable social responsibility” from an integrated perspective: in terms of concept, dimensions, and theoretical approaches. The Research relied on the case Research approach and the approach. Qualitative in analysis, the Research reached many important

results and proposals, which were crystallized into a developmental model for institutions' practices of sustainable social responsibility from an integrated perspective: thus contributing to achieving sustainable development targeted by governments in various parts of the world.

### 3- Research: The Hijab of Moses (2019)

Titled "Social Responsibility and its Role in Achieving Sustainable Development," sustainable development aims to achieve justice between different generations in the distribution of natural resources to ensure the continuation of the development process, through three dimensions: the economic dimension, the social dimension, and the environmental dimension, with the contribution of all parties. Economic institutions are the primary partner in Sustainable development through its social responsibility towards each of its workers and customers on the one hand and the society and environment in which it operates on the other hand. The researcher used the descriptive approach and the sample amounted to (500) individuals. The content analysis sheet and the survey sheet were used as a tool for data collection. The Research reached the following conclusions: A number of results, the most important of which are increasing the awareness of institutions and their officials about the importance of assuming social responsibility through joint seminars and conferences, the necessity of working to find mandatory formulas for social responsibility through standards for measuring them, and setting rewards and incentives upon achieving acceptable levels of them.

#### 3.1. Comment on Previous Studies

The researcher reached some deductions and conclusions that could benefit the current Research as follows:

1. Despite the importance of sustainable development at all levels for the progress of societies, the Research of the economic and social dimensions in the Arab world has not yet received sufficient Research.
2. Although developed countries have made great strides in achieving development in

general and sustainable human development in particular, civil society organizations in Arab societies still suffer from some weakness in paying attention to the human element, which is (the focus of development), due to the absence of a comprehensive vision for development. Social and economic, and view it as primarily a governmental responsibility.

### 4. Research Type

This Research belongs to descriptive studies, through which it aims to describe the role played by sustainable development through economic and social institutions in raising the level of socio-economic stability and the factors that affect that stability.

### 5. Research Approach

Based on this idea, the current Research falls within the descriptive studies as it seeks to know the role that sustainable development plays in consolidating the principles of economic and social stability. Therefore, the appropriate approach is the approach of a sample social survey on a random sample of Egyptian university professors, and the analytical approach of the sustainable development plan, which the state adopted it and is working to implement it.

### 6. Field Research Community

An elite group of Egyptian university professors interested in social and economic affairs will be selected in all Egyptian universities as an experienced audience with a vision and a follower of sustainable development events undertaken by the state and civil society organizations in all fields.

### 7. Practical Framework for Research

#### 7.1. Methodological Procedures for Researching the Research Sample:

A study was conducted to create a special study of university professors, workers and researchers in master's and doctoral degrees in Egyptian universities and those interested in social affairs, and all Egyptian universities have their own audience in seeing and following the social development events carried out by the state

and civil society organizations in all fields, and it is usually 300 items distributed accordingly. This

mosque represents all the general governorates and the largest population in Egypt:

**Table 1.** Numerical Distribution of the Research Sample

Sample Distributions	Number	Percentage
Cairo University	72	24%
Ain Shams University	40	13.33%
Mansoura University	87	29%
Tanta University	58	19.33%
Assiut University	43	14.33%
<b>Total</b>	<b>300</b>	<b>100%</b>

The researcher distributed 300 questionnaires distributed to: Cairo University ranked first, with 72 questionnaires, representing 24% of the sample, as it is the largest Egyptian university, and 87 questionnaires, Mansoura University, representing 29%, Tanta University, with 58 questionnaires, representing 19.33%, and Assiut University, with 43 questionnaires, representing 14.33%, and Ain Shams University received 40 questionnaires, representing 13.33% of the

Research sample.

**Sample time frame:**

The field Research was applied to a random sample of Egyptian university professors, workers and researchers in master’s and doctoral degrees at Egyptian universities, targeting the period from 9/1/2023 until 12/10/2023.

**Characteristics of the Research sample:**

**Table 2.** Distribution of the Research sample according to demographic variables

Type	Group	Frequency	Ratio	Residence	Groups	Frequency	Ratio
	Male	156	52%		Countryside	55	18.33%
Female	144	48%	Civilized Region	245	81.66%		
<b>Total</b>	<b>300</b>	<b>100%</b>	<b>Total</b>	<b>300</b>	<b>100%</b>		
Age	Group	Frequency	Ratio	Income	Groups	Frequency	Ratio
	From 25 to 35	134	44.6%		From 1000 to 3000	40	13.33%
	From 36 to 45	104	34.66%		From 3001 to 6000	136	45.33%
	From 46 to 55	42	14%		From 6001 to 9000	112	37.33%
	From 56 to 65	20	6.66%		Greater than 9000	12	4%
	<b>Total</b>	<b>300</b>	<b>100%</b>		<b>Total</b>	<b>300</b>	<b>100%</b>
Number of Family Members	Group	Frequency	Ratio	Educational Level	Groups	Frequency	Ratio
	Less than 3 people	95	31.66%		Middle	0	0
	From 3 to 5 individuals	170	56.66%		High	78	26%
	More than 5 individuals	35	11.66%		Postgraduate	112	37.33%
	<b>Total</b>	<b>300</b>	<b>100%</b>		Master's	76	25.33%
			PhD	35	11.66%		
			<b>Total</b>	<b>300</b>	<b>100%</b>		

It is clear from the previous table that the percentage of males ranked first with a rate of 52%,

while the percentage of females came in second place with a rate of 48%



As for age, the age group from 25 to 35 came in first place with a rate of 44.6%, while adults in the age group from 36 to 45% came in second place with a rate of 34.66%, and it came in third place.

Adults aged 46 to 55 years, with a rate of 14%, came in fourth and last place among adults aged 56 to 65 years, with a rate of 6.66%.

It is clear from Table 1 of the income category. Those who receive an amount from 3,000 to 6,000 per month came in first place, with a rate of 45.33%. Those who receive an amount from 6,000 to 9,000 came in second place, with a rate of 37.33%. In third place were those who received a salary from 1,000 to 3,000, with a rate of 13.33%, while in fourth and last place were those who earned more than 9,000, with a rate of 4%.

It is clear from Table 1 that the members of the sample whose family members consist of between 3 to 5 individuals ranked first with a percentage of 56.66%, while in second place were those with fewer than three individuals with a percentage of 31.66%, and in third and last place were those with family members consisting of 31.66%. Their family had more than 5 members, at a rate of 11.66%.

It is clear from Table 1 that the sample who live in urban areas ranked first with a rate of 81.66%, while researchers who live in the countryside came in second place with a rate of 18.33%.

It is clear from Table 1 that the sample members with postgraduate diplomas ranked first with a percentage of 37.33%, while those with a higher

qualification came in second place with a percentage of 26%, and those with a master’s degree came in third place with a percentage of 25.33. %, and those holding a doctorate degree came in fourth and last place with a percentage of 11.66%.

**7.2. Honesty and consistency procedures:**

The validity of the questionnaire in collecting data was tested by conducting validity and reliability tests, as follows:

**1- Validity test**

It means the accuracy of the scale used to measure the theoretical variable or concept to be measured. To verify the validity of the scale, the researcher calculated the following.

**2- Internal consistency validity**

Internal consistency means the extent to which each question of the questionnaire is consistent with the axis to which this question belongs. The researcher calculated correlation coefficients with the score of each dimension of the questionnaire and the total score of the questionnaire, in order to find out the extent to which each dimension relates to the total score of the questionnaire, and for the purpose of verifying the extent to which Validity of the questionnaire; This is evident in the following table:

**Table 3.** Correlation coefficients between the total score for each axis and the total score of the questionnaire

The Axis	Correlation Coefficient	Significance Level
The first axis: characteristics of sustainable development	0.673	0.000
The second axis: The social dimension and its role in achieving sustainable development	0.879	0.000
The third axis: the economic dimension and its role in achieving sustainable development	0.856	0.000
The fourth axis: The importance of sustainable development and its role in achieving social and economic stability	0.745	0.000
The fifth axis: Obstacles to sustainable development in achieving social and economic stability	0.762	0.000
The sixth axis: Proposals to address obstacles to achieving sustainable development by 2030.	0.821	0.000
<b>Average</b>	<b>0.789</b>	<b>0.000</b>

It is clear from Table 3 that the correlation coefficient between the Research’s axes was high for all axes, as the general average of the correlation coefficient reached 0.789, and the significance level reached (0.000), which indicates that it is significant, as all of them were less than 0.05.

### 8. Results

This section discusses results in light of the objectives of the research, previous studies and the theoretical part.

- **The first axis:** Dimensions and elements of sustainable development?

**Table 5.** From your point of view, what are the most important dimensions and elements of sustainable development?

Paragraphs	SMA	standard deviation	Relative weight	Correlation coefficient	indication
<b>Total</b>	71.839	2.0276	71.16	0.749	0.010

From the data of the previous table, it shows the trends of the samples regarding the dimensions and elements of sustainable development and the level of awareness of those dimensions among Egyptian university professors, workers and researchers in master’s and doctoral degrees in Egyptian universities and those interested in social and economic affairs in

Egyptian universities, where the general trend of the axis reached (largely agree), where the value of the arithmetic mean reached The weight is 71.839, the relative weight is 0.749, and the significance level is less than 0.05.

- **The second axis:** The social dimension and its role in achieving sustainable development

**Table 6.** To what degree do you agree on the following statements related to the role of the social dimension in achieving sustainable development by 2030?

Paragraphs	SMA	standard deviation	Relative weight	Correlation coefficient	indication
<b>Total</b>	75.012	2.938	75.927	0.7981	0.005

From the data of the previous table, it shows the trends of the sample regarding the role of the social dimension in achieving sustainable development 2030 and the level of awareness of those social dimensions among Egyptian university professors, workers and researchers in master’s and doctoral degrees at Egyptian universities and those interested in social affairs

in Egyptian universities, where the general trend of the axis reached (largely agree), where The arithmetic mean value was 75.012, the relative weight was 75.927, and the significance level was less than 0.05.

- **The third axis:** the economic dimension and its role in achieving sustainable development

**Table 7.** To what degree do you agree on the following statements related to the role of the economic dimension in achieving sustainable development?

Paragraphs	SMA	standard deviation	Relative weight	Correlation coefficient	indication
<b>Total</b>	70.617	3.343	71.465	0.6709	0.01

From the data of the previous table, it shows the trends of the sample regarding the role of the economic dimension and its role in achieving sustainable development and the level of

awareness of those economic dimensions among Egyptian university professors, workers and researchers in master’s and doctoral degrees in Egyptian universities and those interested in

economic affairs in Egyptian universities, where the general trend of the axis reached (largely agree), where it reached The arithmetic mean value was 70.617, and the relative weight was 71.465, with a significance level of less than 0.05.

- **The fourth axis:** Obstacles to sustainable development in achieving social and economic stability.

**Table 8.** To what degree do you agree on the following statements related to the obstacles to sustainable development in achieving social and economic stability?

Paragraphs	SMA	standard deviation	Relative weight	Correlation coefficient	indication
<b>Total</b>	72.86	3.292	73.78	0.740	0.030

From the data of the previous table, it shows the trends of the sample regarding the obstacles to sustainable development in achieving social and economic stability among Egyptian university professors, workers and researchers in master’s and doctoral degrees in Egyptian universities and those interested in achieving sustainable development goals in Egyptian universities, where the general trend of the axis reached (moderately agree), where the mean value reached The arithmetic value is 72.86, the relative weight is 73.87, and the significance level is less than 0.05.

**8.1. Testing the Research hypotheses**  
**8.1.1. The first hypothesis:**

The interest in the characteristics and goals of sustainable development falls within the interest of Egyptian university professors, workers and researchers in master’s and doctoral degrees in Egyptian universities and those interested in achieving the goals of sustainable development in Egyptian universities and is not limited only to the role played by the state.

The null hypothesis and the alternative hypothesis can be formulated as follows:

- **Null hypothesis:** Interest in the characteristics and goals of sustainable development can be considered part of the interest of Egyptian university professors, workers and researchers in master’s and doctoral degrees at Egyptian universities and those interested in achieving sustainable development goals in Egyptian universities and is not limited only to the role played by the state.
- **Alternative hypothesis:** Interest in the characteristics and goals of sustainable development does not fall within the interest of Egyptian university professors, workers and researchers in master’s and doctoral degrees at Egyptian universities and those interested in achieving sustainable development goals in Egyptian universities, but rather is limited only to the role played by the state

**Table 9.** The extent of interest of Egyptian university professors, workers, and researchers in master’s and doctoral degrees at Egyptian universities in the characteristics and goals of sustainable development.

Single Sample Test						
<b>Paying attention to sustainable development goals in Egyptian universities</b>	Test value = 2.62					
	T-value	Degree of freedom	Significance level	Average differences	Confidence level at 95%	
					maximum	minimum
	28.94	59	1.025	-4.753	-2.046	-7.460

It is clear from the previous table that at a confidence level of 95% and a level of doubt of 5,

the results indicate that there is interest in the sustainable development goals from the interest



of university professors, workers, and researchers in Egyptian universities, in addition to the state's interest in achieving these goals.

Through the table, it becomes clear to us that the T value for the first hypothesis reached 28.94 - and that the significance level reached 0.125, which is greater than 0.05 (the level of uncertainty). This means, according to this test, that there are no statistically significant

differences, and therefore the null hypothesis is accepted (and there is no Accept the alternative hypothesis).

**8.1.2. The second hypothesis:**

There is a statistically significant relationship between achieving the economic dimension and achieving sustainable development, and the null hypothesis can be formulated as follows:

**Table 10.** Economic dimensions and their importance in achieving sustainable development.

Single Sample Test						
The economic dimension and its importance	Test value = 2.62					
	T-value	Degree of freedom	Significance level	Average differences	Confidence level at 95%	
					maximum	maximum
	48.84	59	0.056	0.70	-2.11	3.52

It is clear from Table 10 that the level of confidence reached 95% and the level of doubt reached 5%. The results indicated that achieving the economic dimension is considered among the main concerns that work to achieve sustainable development:

Through Table 10, it becomes clear to us that the T value for the second hypothesis reached 48.84 and that the level of statistical significance reached 0.056, which is greater than the 0.05 level of uncertainty. This means, according to this test, that there are no statistically significant differences, but rather there is a statistically significant relationship, and thus the null hypothesis is accepted, which states that achieving the economic dimension and its goals is important for achieving sustainable development. The alternative hypothesis was not accepted, and thus the validity of the second hypothesis was proven, which says that achieving the economic dimension is important for achieving sustainable development.

**8.2. Discussion of Results**

- It is clear from the statistical analysis the importance of the dimensions of development and the integration of the dimensions of sustainable development during its activity or in its strategy by 100%. This is through enacting laws related to the social and economic aspects. There is also a

commitment on the part of the government to adhere to these laws. There is also a close relationship that brings together institutions and the state that provides programs. Financial support through financial programs or funds to help adopt the concept of sustainable development.

- State institutions are undertaking voluntary initiatives to integrate the dimensions of sustainable development at a rate of 71.839%, as they work to naturally participate in international initiatives for sustainable development in order to Research how to integrate the stakes of sustainable development. The state allocates funds within the budget to support programs for developing local work and building the educational capabilities of the community and following A clear policy in the field of improving working conditions, especially social and economic ones, regardless of those imposed by laws and labor legislation, and the work of awareness initiatives away from commitments to impose laws, which contribute to reducing social and economic crises.
- The state seeks to implement the dimensions of sustainable development by applying a clear strategy towards human resources, especially training and training, and relying on an effective strategy to motivate workers

through incentives and the provision of health and safety systems. There are also unions that represent workers and ensure effective communication with institutions. Institutions conduct consultative sessions with workers. To discuss workers' requirements.

## 9. Recommendations

- Working to establish international cooperation relations in accordance with strategies developed by the state regarding the issue of sustainable development, using available financial resources, technology transfer, and capacity building within an implementable framework. Special commitments to the goals of achieving sustainable development.
- Urging greater efforts to apply the concept of the green economy in order to achieve sustainable economic growth and preserve the environment from pollution and its various elements, taking into account the social dimensions, ensuring social justice, and reducing poverty and unemployment.
- Laying down firm and clear foundations with the aim of catching up with global development, as well as focusing on achieving the declared sustainable development goals and paying attention to providing environmentally friendly energy sources, which will achieve sustainable development for current generations and preserve the entitlements of subsequent generations.

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